Hire An Intern

Rising seniors in Apex High School's AOIT Program have learned The fundamentals of the information technology industry, along with the soft skills that give them a personable ability to connect with other

professionals, through their coursework. These students are motivated, eager and ready to put their concepts to work on-site.

All AOIT internships should have a focus on technology in the workplace ... the students are creative in applying the concept, which means you can be creative, too!

Student internships must complete at least 135 hours, and include some type of compensation which can include an hourly wage or stipend, or a good like a computer, scholarship or software.

Following are some of the qualities the AOIT program emphasizes, and some quick facts.

- Students are trained in workplace readiness.
- Your company may view resumes and interview candidates prior to selection.
- Students are prepared for part-time or full-time (summer) employment.
- Internships are compensated positions—hourly wages, stipends or scholarships are acceptable.
- Students may be assigned to one department, rotated through several areas, or work on a perproject basis.
- Interns have a school-based advisor, in addi-tion to an on-site company supervisor.
- Liability insurance is provided by Wake County Public School Systems (WCPSS.)

For more information, check out: www.apexhigh.com/aoit/internships.html

Contact Us

Teia Robinson **AOIT Academy Director** (919)-363-1352 trobinson@wcpss.net





The volunteer Advisory Board meets once a month, and consists of representation from: Apex Cougar Club, American Airlines, Cisco, IBM, Kelly IT, RTI, Lenovo, NetApp, RTI, Siemens, Fidelity Investments, Promotional Partners, Compuware, GlaxoSmithKline, Wake Technical Community College, Micro Focus, EPA, EMC Corporation, Lord Corporation, and more.

Want to join the Advisory **Board?** Contact Teia Robinson: (919)-363-1352

In-Class Presentations

We are always happy to welcome industry professionals interested in providing technology demonstrations to our students and teachers.







Apex High School Cary, North Carolina

Job Shadowing

In addition to internships, which most AOIT students complete between their junior and senior years, all freshmen spend one day job shadowing. This offers a great opportunity for the students to get a glimpse of technology in action.





Join the ranks of dozens of businesses from across the Piedmont Region and Research Triangle Park, ranging from small businesses to large corpora-tions, that support technology in education: Cisco, SAS, NCSU, Lord Corporation, Polygraphics, Tyco Electronics, Wake Technical Community College, Fidelity Investments, Apex Chamber of Commerce, Promotional Partners, EMC2 Corporation, and more.

For more information on AOIT Internships, go to www.ApexHigh.com/aoit/internships.html and select:

- Internship Technical Tasks Guidelines
- Internship Gold Standards
- The NAF Internship Toolkit for employers
- Hiring How-To for Corporations and Small Businesses

Preparing for the Future

The National Academy Foundation (NAF) is a New York-based non-profit organization that develops educational programs for public schools. Since 2003, NAF has supported the Academy of Information Technology (AOIT) at Apex High School. In 2013, the AOIT program earned two distinct honors:

Sanford I. Weill
Academy of
Excellence Award, and the



Distinguished Academy Status.

Again in 2014, the AOIT program was named as one of six academies in the nation to qualify for Distinguished Academy status.



All Apex High School AOIT students must complete a 135-hour professional internship in order to graduate with AOIT honors. These students have completed—and are

prepared to complete—internships with the following subject matter:

- Web development
- Programming
- Hardware installation, testing, repair
- Engineering
- Science and Research
- Medical services
- Graphic design (logos, brochures, newsletters)
- Database development
- Social networking and marketing
- Presentation preparation
- Technology setup

Employer Benefits

Identifying the successful benefits of working with and supporting internship programs can be a relative measurement depending on your company's goal. In general, though, supporting corporations can expect to achieve the following benefits:

- Increase name recognition for your company's community involvement
- Complete special projects with cost-effective resources
- Gain a fresh perspective on problems with current industry knowledge
- Provide students with "real world" experience to complement their academic preparation
- Further President Barack Obama's goal of technology education for young people across the nation

During their four years in the AOIT program, students have experience with (but are not limited to) the following:

- Soft skills (presentations, teamwork, interpersonal communication skills)
- Microsoft Office
- Desktop Publishing
- Multimedia, Graphic and Web site design
- Hardware and operating systems
- Programming in VB.net, C#, SAS, Java

